



High Plains Library District Friends & Foundation Board of Directors

Ethics Policy

The High Plains Library District Friends & Foundation is dependent on the trust of its community to successfully achieve its mission. Therefore, it is crucial that all Directors conduct business on behalf of the High Plains Library District Friends & Foundation with the highest level of integrity, truth and honor, avoiding any impropriety or the appearance of impropriety.

Guiding Principles:

Directors do not engage in discrimination of any kind including that based on race, class, ethnicity, religion, sexual orientation or gender identity, or belief system.

Directors do not use or attempt to use their position with the High Plains Library District Friends & Foundation to obtain unwarranted privileges or advantage for themselves or others.

Directors recuse themselves immediately whenever a conflict of interest exists.

Directors protect and uphold donor and volunteers right to privacy.

Directors, in fulfilling their responsibilities to uphold the values of the public library, are not swayed by partisan interests, public pressure, or fear of criticism.

Directors must distinguish clearly in their actions and statements between their personal philosophy and attitudes and those of the HPLD F&F, acknowledging the formal position of the Board even if they personally disagree.

Compliance:

If any Director appears to be in conflict with the Guiding Principles above, he or she will be asked to meet with the executive committee to discuss the issue. The executive committee will make a recommendation to the full Board based on their findings.

Signature

Date

Printed Name