



High Plains Library District Friends & Foundation Anti-Discrimination Statement

The High Plains Library District Friends & Foundation does not discriminate and provides equal donor, volunteer, event participant access and opportunities regardless of age, sex, sexual orientation, gender identity, marital status, race, color, religion, national origin, disability, genetic information, or any other status protected by law.

We provide equal volunteer opportunities to all individuals based on volunteer-related qualifications and ability to perform a job. High Plains Library District Foundation staff members are employed by the High Plains Library District. Please refer to the High Plains Library District Anti-Discrimination Statement for information regarding equal employment practices.

The High Plains Library District Friends & Foundation supports the rights of all donors to:

- To be informed of the organization's mission, of the way the organization intends to use donated resources, and of its capacity to use donations effectively for their intended purposes.
- To be informed of the identity of those serving on the organization's governing board, and to expect the board to exercise prudent judgment in its stewardship responsibilities.
- To have access to the organization's most recent financial statements.
- To be assured their gifts will be used for the purposes for which they were given.
- To receive appropriate acknowledgement and recognition.
- To be assured that information about their donations is handled with respect and with confidentiality to the extent provided by law.
- To expect that all relationships with individuals representing organizations of interest to the donor will be professional in nature.
- To be informed whether those seeking donations are volunteers, employees of the organization or hired solicitors.
- To have the opportunity for their names to be deleted from mailing lists as desired.
- To feel free to ask questions when making a donation and to receive prompt, truthful and forthright answers.

Please contact the Foundation Director at foundation@highplains.us with any questions, comments or concerns.