



## Board Assessment of Organizational Effectiveness

**Policy:** This Board Assessment of Organizational Effectiveness policy is to help ensure that the High Plains Library District Friends & Foundation board has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives.

**Procedures:** At least once every two years, the High Plains Library District Friends & Foundation board of directors will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review. Such an assessment will be conducted under the authority of the Executive Committee of the board.

The High Plains Library District Foundation board will receive a written report of this assessment:

- Describing the activities that the HPLD Friends & Foundation undertook in the prior two years to achieve its goals and objectives,
- Identifying the measures used to assess HPLD Friends & Foundation effectiveness in achieving its goals and objectives,
- Analyzing the effectiveness of HPLD Friends & Foundation's support to District programs
- Recommending future actions HPLD Friends & Foundation might take to increase effectiveness based on the findings.

**Compliance:** At the conclusion of this assessment process, the HPLD Friends & Foundation board will revise the goals and objectives for the Foundation, as needed, for the upcoming term and will suggest means of measuring them.

