



High Plains Library District Friends & Foundation Board of Directors

Work Session

May 6, 2024

District Support Services

2650 W 29th Street, Greeley, CO 80631

4:00pm

1. OPENING OF MEETING

Meeting Opened At: 4:05 PM

1.1. Roll Call and Pledge of Allegiance

Present via voice conference: Chair Teresa Nuñez, Vice-Chair Deana Lemos-Garcia, Secretary/Treasurer Julie Forland, Director Kelley Carmichael-Casey, Director Mandy Schnirel

Absent: Director Matthew Starr, Director Annie Epperson

Staff present: Foundation Director Niamh Mercer, Development Coordinator Christina Hardman, Friends & Foundation Associate Lauren Vanderlinden, Executive Director Matthew Hortt, Finance Manager Natalie Wertz

1.2. Approval of Agenda (Action)

Motion: Director Carmichael-Casey moved to approve the agenda as presented.

Second: Director Forland

Vote: Unanimously approved 5;0

1.3. Public Comment

No public comment.

2. ITEMS FOR INFORMATION

2.1. 2019-2024 Strategic Plan Committee Summary (Information)

Foundation Director Mercer presented recommendations from the Strategic Plan Committee to the Board.

2.2. Friends & Foundation SWOT (Information)

The Board completed a SWOT assessment of the Friends & Foundation's current operations.

2.3. Strategic Planning Timeline and Expectations (Information)

Foundation Director Mercer shared an estimated timeline with the Board for development and completion of the new Strategic Plan.

3. BOARD COMMENTS

Chair Nuñez was impressed by Foundation Director Mercer's Strategic Plan presentation and found it helpful to see the Foundation's trajectory laid out so clearly.

Vice-Chair Lemos-Garcia had no comment.

Director Forland shared that the Foundation staff and Board has been great to work with and is excited to see where the Foundation is headed.

Director Carmichael-Casey stated that even in the short time she has been on the Board, the Foundation's direction has been very clear. She noted that she believes the Foundation's mission is an important one, and thanked staff and leadership for running such a great organization.

Director Schnirel thought that the Strategic Planning presentation and SWOT exercise were great and reminded her that there will always be opportunities to improve while also reinforcing how much success the Foundation has achieved in the last few years.

4. ADJOURNMENT

Motion: Director Schnirel moved to adjourn the meeting.

Second: Director Carmichael-Casey

Vote: Unanimously approved 5;0

Meeting Closed: 4:59 PM