

#### High Plains Library District Friends & Foundation Board of Directors

#### **Regular Session**

**November 3, 2025** 

#### LINC

#### 1. OPENING OF MEETING

- 1.1. Roll Call and Pledge of Allegiance
- 1.2. Approval of Agenda (Action)
- 1.3. Approval of August 4, 2025 Minutes (Action)
- 1.4. Public Comment

#### 2. ITEMS FOR ACTION/INFORMATION

- 2.1. Board of Directors Icebreaker (Information)
- 2.2. 2025 Board Designated Fund Reports (Information)
- 2.3. 2026 Board Designated Fund Recommendations (Action)
- 2.4. 2026 HPLD Friends & Foundation Budget (Action)
- 2.5. HPLD Friends & Foundation Funding Priorities (Action)
- 2.6. 2026 Meeting Schedule (Action)

#### 3. FINANCE REPORT Natalie Wertz-Finance Manager

- 4. FOUNDATION REPORT Niamh Mercer-Foundation Director
- 5. BOARD COMMENTS
- 6. ADJOURNMENT



#### High Plains Library District Friends & Foundation Board of Directors

#### **Regular Session**

August 4, 2025

LINC

4:00pm

**Meeting Opened At: 4:34** 

#### 1. OPENING OF MEETING

1.1. Roll Call and Pledge of Allegiance

Present: Chair Wailes, Vice Chair Taylor, Director Epperson

Present via voice conference: Secretary/Treasurer Forland, Director Evans, Director Schnirel

Excused: Director Starr, Director Amodio

Staff present: Executive Director Matthew Hortt, Foundation Director Niamh Mercer, Finance Manager Natalie Wertz, Development Coordinator Christina Hardman

#### 1.2. Approval of Agenda (Action)

Motion: Chair Wailes Second: Director Epperson Vote: Unanimously approved; 6

#### 1.3. Approval of November 4, 2024 Minutes (Action)

Motion: Secretary/Treasurer Forland

Second: Director Schnirel

Vote: Unanimously approved; 6

#### 1.4. Approval of May 5, 2025 Minutes (Action)

Motion: Director Evans

Second: Secretary/Treasurer Forland Vote: Unanimously approved; 6

Director Evans approved the minutes with the change of "Director Clark" becoming "Director Evans" in Items 2.2 and 5.

#### 1.5. Public Comment

No public comment.

#### 2. ITEMS FOR ACTION/INFORMATION

2.1. Board of Directors Icebreaker (Information)

The Board shared what library resource they have used or recommended lately. Excluding Hoopla and Libby.

### 2.2. 2024 HPLD Friends & Foundation 990 (Information), Natalie Wertz, Finance Manager

Finance Manager Natalie Wertz provided an overview of the Friends and Foundation's 990.

Director Taylor asked why compensation research is marked as "no" on page 6 of the 990. Wertz stated that compensation for Foundation staff goes through the High Plains Library District and therefore would not be reflected in the Foundation's 990.

#### 2.3. 2024 Annual Report (Action)

Motion: Director Epperson

Second: Secretary/Treasurer Forland Vote: Unanimously approved; 6

Director Epperson asked if the QR code on the back page is linked to Venmo and if IMLS funds the Foundation. Foundation Director Mercer stated that the QR code is linked to Colorado Gives and we have not received funding from IMLS since 2021 and when we do receive it, its project based.

#### 2.4. Strategic Initiatives (Action)

Motion: Vice Chair Taylor Second: Director Evans

Vote: Unanimously approved; 6

Director Annie Epperson left the meeting at 5:09PM

#### 3. FINANCE REPORT Natalie Wertz-Finance Manager

Finance Manager Natalie Wertz provided a report on the Friends and Foundation's 2025 Q3 financials.

#### 4. FOUNDATION REPORT Niamh Mercer-Foundation Director

Foundation Director Niamh Mercer shared information about the Friends and Foundation's fundraising event, Innovation Luncheon, the vehicle purchase of the Mobile Workforce Unit, and an update on volunteer background checks.

#### 5. BOARD COMMENTS

Chair Wailes is surprised at the size of the staff based off the work that the Foundation produces. He is looking forward to the Innovation Luncheon.

Vice Chair Taylor is grateful for the staff navigating tech issues and is looking forward to the Innovation Luncheon.

Secretary/Treasurer Forland loves the library of things and plans to seek out more new things at her library.

Director Epperson recommends the book Frost Bite

Director Schnirel loves all the progress the F&F is making to fund library programs.

Director Evans is grateful for the Boards approval on the Strategic Initiatives and looks forwards to seeing grow.

### 6. ADJOURNMENT

Motion: Director Evans

Second: Secretary/Treasurer Forland Vote: Unanimously approved; 6

**Meeting Closed At: 5:23PM** 

Meeting date: May 5, 2025	
Type of item: Information	
Subject: Board Icebreaker	
Presented by: Michael Wailes, Chair	

#### **Background**

How do you plan on supporting your library this giving season?

#### Some ideas include:

- Add the HPLD Friends & Foundation to your King Soopers card for Community Rewards
  - o King Soopers Community Rewards King Soopers
- Share a gift on Colorado Gives Day
  - o <a href="https://www.coloradogives.org/organization/Hpld">https://www.coloradogives.org/organization/Hpld</a>
- Become a monthly donor this Colorado Gives Day
  - o <a href="https://www.coloradogives.org/organization/Hpld">https://www.coloradogives.org/organization/Hpld</a>
- Support library donors and staff by making thank you calls on Colorado Gives Day
- Ask your friends, family and co-workers to support their library this Colorado Gives Day by sharing a \$25 gift
  - o <a href="https://www.coloradogives.org/organization/Hpld">https://www.coloradogives.org/organization/Hpld</a>

Meeting date: November 3, 2025

Type of item: Information

Subject: Board Designated Fund Reports
Presented by: Michael Wailes, Chair

#### **Background**

\$30,000 in Board Designated funds were distributed to projects in 2024 for work to occur in 2025. Program leads from each project will present a brief report on the results of the project.

#### **HPLD Summer Reading Adventure**

 Summary: HPLD's annual Summer Reading Program to foster personal growth and development, promote a passion for reading, and support family literacy. This is a recurring program.

• Location: Branches, Outreach and participating Member libraries.

Lead: Mallory PillardDistribution: \$3,500

#### ReadCon

• Summary: ReadCon will uplift and highlight our community's talents. The event will gather local authors and community members for a special one-night event at LINC. ReadCon will connect aspiring authors with techniques strategies from local authors and give readers a chance to connect with different local authors.

• Location: LINC, District-wide event

Lead: Rita KadavyDistribution: \$5,000

#### YES!fest

Summary: YES!fest is a fun and educational festival for the whole family. Booths and exhibitors
from across many science and engineering fields will provide hands-on activities for all age
levels.

• Location: LINC, District-wide event

Lead: Melissa BeaversDistribution: \$2,500

#### **Sensory Garden**

• Summary: This project will create a Sensory Garden in the existing outdoor space at Eaton Public Library. Staff will work with community members to create a sensory garden where children with sensory differences can feel comfortable exploring their five senses through the design and implementation of a sensory garden.

• Location: Eaton Public Library

Lead: Amber GreeneDistribution: \$1,500

#### **Adults Read On (ARO)**

 Summary: Adult patrons (ages 16+) engage with year-round Reading Program activities by both exploring their own literary interests and delving into the myriad of library services available to them.

• Location: District-wide

• Lead: Lisa Varra, Raeanne Miller

• Distribution: \$2,000

#### The Burrow

Summary: The Burrow is a long and narrow room that will be dedicated to young patrons for
fun interactive STEM activities. Our whimsical vision of the Children's Area of the new Milliken
Location of the Glenn A. Jones M.D. Memorial Library includes a feeling of sitting in a treehouse!
The patrons of Milliken will be uplifted by this joyous and heartwarming setting that will include
activities and cozy reading areas for children and families.

Location: Future renovated Milliken library, a branch of Glenn A. Jones Memorial Library

Lead: Kristi PlumbDistribution: \$5,000

#### **Memory Care Kits**

• Summary: This funding request is for the creation of Memory Care Kits -designed to provide cognitive engagement and support. A Memory Care Kit is a collection of items designed to help individuals with Alzheimer's or Dementia use their senses and trigger memories. The kits will be available for circulation in HPLD's Collection.

• Location: District-wide. Collection Resources

Lead: Rebecca LibersatDistribution: \$2,000

#### **Fort Lupton Summer Reading Adventure**

• Summary: Annual high-ticket and high-interest series of events to foster community enthusiasm for reading and literacy. Summer reading is also meant to mitigate the so-called summer slide of students from decreased reading while they are out of school.

Location: Fort Lupton Public School & Library

• Lead:

• Distribution: \$2,500

#### Widening the Window

• Summary: Widening the Window, is a series that thoughtfully discusses race, introduces the idea of radicalized trauma, and implements various healing techniques for families.

• Location: District-wide, Outreach

Lead: Carolyn ValenciaDistribution: \$1,000

#### We Build It Better

Summary: We Build it Better, is an innovative elementary program that provides 12-15 hours of gamified learning experiences at your library for young patrons in the first-fifth grades. Using Snap-on-Tools and a curated curriculum, We Build it Better meets over 100 national standards in Social Studies, English Language Arts, Math, Science, Engineering, and Technology. From teamwork and roles in the workplace to leadership skills and responsibility, young library lovers will gain an understanding of the tools and technology that are used to build their local community and beyond.

Location: District-wideLead: Matthew HorttDistribution: \$5,000

Meeting date: November 3, 2025

Type of item: Action

Subject: Board Designated Fund Recommendations

Presented by: Michael Wailes, Chair

Recommendation: Staff and the Finance Committee recommend that the Board vote to approve the

distribution of \$33,023.75 in Board Designated Funds.

#### **Background**

Staff accepted Requests for Funding support forms from mid-April-mid-August. They received 13 requests this year seeking a combined total of \$41,475 in Board Designated Funds. In accordance with our <u>spending policy</u>, up to \$33,035 may be designated in 2025. After reviewing the requests, the Finance Committee met and recommend that a total of \$33,023.75 in Board Designated Funds be designated to the following programs.

#### ReadCon

• Summary: ReadCon will uplift and highlight our community's talents. The event will gather local authors and community members for a special one-night event at LINC. ReadCon will connect aspiring authors with techniques strategies from local authors and give readers a chance to connect with different local authors.

• Location: LINC, District-wide event

Lead: Rita KadavyDistribution: \$5,000

#### **HPLD Summer Reading Adventure**

 Summary: HPLD's annual Summer Reading Program to foster personal growth and development, promote a passion for reading, and support family literacy. This is a recurring program.

• Location: Branches, Outreach and participating Member libraries.

Lead: Mallory PillardDistribution: \$4,500

#### 1,000 Books Before Kindergarten

 Summary: 1,000 Books Before Kindergarten is a multi-year reading program to promote early literacy by encouraging caregivers to read 1,000 books to their children by the time they enter kindergarten.

Location: District-wide
Lead: Audrey Drake
Distribution: \$4,746.00

#### **Nature Play Zone**

- Summary: The intention of this space is to offer children and their families a place to connect to
  nature, which has innumerable health benefits, experience open-ended play, and encourage a
  love of plants, bugs, flowers, nature and the earth.
- Location: Carbon Valley Regional Library

Lead: Jana Teal

Distribution: \$3,387.75

#### **Erie Children's Patio**

• Summary: The patio off the Children's area of the Erie Community Library is an under-utilized space and an opportunity for increased community engagement. This new project will update the furniture and toys available to patrons on the patio. This will give staff another space to use for programming and patrons a place to allow their children to play outside.

• Location: Erie Community Library

Lead: Kristin JardienDistribution: \$4,000.00

#### **Author Talk with Todd Mitchell**

• Summary: This program will sponsor a full day of workshops for high school students from author Todd Mitchell. The workshops will focus on teaching students valuable writing skills and about the publishing process from an author's perspective.

• Location: Fort Lupton Public School and Library

Lead: Jordan KlugDistribution: \$700.00

#### **Preserving Community History: Digitizing the Greeley Tribune**

Summary: This request will allow us to dis-bind and digitize, at a minimum, another year's worth
of the Greeley Tribune, starting with the 1926 volumes. These 100-year-old issues will no doubt
reveal timely and insightful reflections on how Colorado celebrated its fiftieth birthday and the
nation's 150th just as we approach Colorado's Sesquicentennial and the America 250
celebrations in 2026.

Location: District-wideLead: Cynthia WelshDistribution: \$2,490.00

#### **Summer WHAM**

Summary: During Summer WHAM program Northern Plains Public Library combines reading
challenges with prizes and a weekly rotation of water activities, opportunities to socialize (hang
out), arts and craft activities and age-appropriate movie nights. Not only do we find these
activities fun opportunities for children to be more physically active during the summer, but

they also engage their imagination and keep them excited about visiting their local library, which keeps them reading all summer long.

• Location: Northern Plains Public Library

Lead: Lisa BugbeeDistribution: \$2,500

#### YES!fest

Summary: YES!fest is a fun and educational festival for the whole family. Booths and exhibitors
from across many science and engineering fields will provide hands-on activities for all age
levels.

• Location: LINC, District-wide event

Lead: Melissa BeaversDistribution: \$2,500

#### **Community Seed Exchange**

• Summary: The Carbon Valley Seed Exchange Library is a collection of seeds available for patrons to take and grow at home. Seeds are purchased by the library or donated by patrons to stock the seed exchange library. The seed exchange library will be available to patrons from January through October, while supplies last.

• Location: Carbon Vallet Regional Library

Lead: Lisa VarraDistribution: \$700

#### **Adults Read On (ARO)**

 Summary: Adult patrons (ages 16+) engage with year-round Reading Program activities by both exploring their own literary interests and delving into the myriad of library services available to them.

Location: District-wide

• Lead: Lisa Varra, Raeanne Miller

• Distribution: \$2,500

Meeting date: November 3, 2025

Type of item: Action

Subject: 2026 HPLD Friends & Foundation Budget

Presented by: Michael Wailes, Chair

#### **Background**

The 2026 Budget was created by staff and reviewed by the Finance Committee.

#### **Recommendation**

Staff and the Finance Committee have reviewed the 2026 Budget and recommend that the Board vote to approve it.

#### **HPLD Friends & Foundation Budget**

TIPED FITEIIUS & Foundation Budget			
	2024 Budget	2025 Budget	2026 Budget
Revenue			
43400 · Donations			
43450 · Restricted Donations	\$15,000.00	\$15,000.00	\$18,000.00
43451 · UnRestricted Donations	\$12,000.00	\$12,000.00	\$13,000.00
43452 · Vacation Donations	\$4,000.00	\$4,000.00	\$4,000.00
43453 Capital Campaign	\$0.00	\$0.00	\$0.00
Total 43400 · Donations	\$31,000.00	\$31,000.00	\$35,000.00
47000 · Sales			
47001 · Book Sales - Used Books Donated	\$6,000.00	\$6,000.00	\$4,000.00
Total 47000 · Sales	\$6,000.00	\$6,000.00	\$4,000.00
47200 · Special Events Income			
47210 Innovation Luncheon	\$20,000.00	\$20,000.00	\$30,000.00
47250 · Colorado Gives Day	\$5,000.00	\$5,000.00	\$5,000.00
Total 47200 · Special Events Income	\$25,000.00	\$25,000.00	\$35,000.00
47400 · Grants			
47401 · Operating	\$27,000.00	\$27,000.00	\$453,909.27
47402 · Capital	\$150,000.00		
Total 47400 · Grants	\$177,000.00	\$27,000.00	\$453,909.27
47500 · Earnings on Investments	\$25,000.00	\$25,000.00	\$25,000.00
47600 Interest and Dividend Income	\$0.00	\$0.00	\$0.00
Total Revenue	\$264,000.00	\$114,000.00	\$552,909.27
Expense			
60900 · Professional Fees			
60901 · Membership	\$500.00	\$500.00	\$500.00
60902 · Marketing	\$5,000.00	\$5,000.00	\$5,000.00
Total 60900 · Professional Fees	\$5,500.00	\$5,500.00	\$5,500.00
62100 · Contract Services			
62110 · Accounting Fees	\$11,000.00	\$13,000.00	\$13,000.00
62140 Legal Fees	\$300.00	\$15,000.00	\$5,000.00
62150 - Outside Contract Services	\$5,000.00	\$5,000.00	\$5,000.00
Total 62100 · Contract Services	\$16,300.00	\$33,000.00	\$23,000.00
62800 · Special Events Expense			
62890 · Friends Appreciation	\$5,000.00	\$5,000.00	\$2,500.00
62891 · Colorado Gives Day	\$300.00	\$150.00	\$150.00

62892 Innovation Luncheon	\$10,000.00	\$10,000.00	\$12,000.00
Total 62800 · Special Events Expense	\$15,300.00	\$15,150.00	\$14,650.00
65000 · Operations			
65020 · Postage, Mailing Service	\$600.00	\$600.00	\$600.00
65021 Direct Mailing	\$0.00	\$0.00	\$0.00
Total 65000 · Operations	\$600.00	\$600.00	\$600.00
65400 · HPLD Foundation Grants	\$177,000.00	\$41,000.00	\$471,909.27
68300 · Travel and Meetings	\$1,000.00	\$1,000.00	
68310 · Conference, Convention, Meeting	\$500.00	\$500.00	\$500.00
68320 · Travel	\$250.00	\$250.00	\$250.00
Total 68300 · Travel and Meetings	\$1,750.00	\$1,750.00	\$750.00
68400 · Capital Campaign	\$0.00	\$0.00	\$0.00
Total Expense	\$216,450.00	\$97,000.00	\$516,409.27
Increase in Net Assets			
Net Income	\$47,550.00	\$17,000.00	\$36,500.00

Meeting date: November 3, 2025	
Type of item: Action	
Subject: Funding Priorities	
Presented by: Michael Wailes, Chair	

#### **Background**

Staff and the Strategic Planning Committee reviewed previous funding distributions, and support that the Friends & Foundation have provided HPLD to recommend updated funding priorities. Updated funding priorities will provide additional criteria for staff and the Board when making funding decisions.

#### **Recommendation**

Staff and the Strategic Planning Committee recommend that the Board vote to approve the updated funding priorities.

#### **DRAFT** Funding Priorities

**Funding Priority: Programming** 

**Outcome:** As a result of providing financial support to HPLD's Programming, the Friends & Foundation will ensure that patrons across the library District have access to diverse, educational, life-changing and community-building programming.

Output: 65% of Board Designated Funds should go towards Programming.

Criteria One: Workforce Development and Literacy Programming

**Criteria Two:** Programming supporting the underserved and that fulfill an unmet need in the community.

**Criteria Three:** High-impact programs that are presented District-wide and support over 500 individuals.

**Criteria Four:** New, returning, or revitalized programs that require additional support to get off the ground.

**Funding Priority: Community Spaces** 

**Outcome:** As a result of providing financial support to HPLD's Community Spaces, the Friends & Foundation will ensure that patrons across the library District have access to comfortable, and safe spaces for educational and community building library activities.

Output: 25% of Board Designated Funds should go towards Community Spaces.

**Criteria One:** Spaces that demonstrate longevity in planning and will be used for multiple purposes.

Criteria Two: Spaces that provide educational library programming.

**Criteria Three:** Spaces for multi-generational use.

Funding Priority: Materials Sharing

**Outcome:** As a result of providing financial support to HPLD's Material Sharing, the Friends & Foundation will ensure that patrons across the library District have access to a wide variety of materials in the Collection.

**Output:** 10% of Board Designated Funds should go towards Materials Sharing.

Criteria One: Circulating materials.

**Criteria Two:** New, returning, or revitalized services that require additional support to get off the ground.

**Criteria Three:** Special collections that support materials that would otherwise be unavailable to patrons.

Meeting date: November 3, 2025

Type of item: Action

Subject: 2026 Meeting Schedule
Presented by: Michael Wailes, Chair

#### **Background**

With the DSS renovations completed, staff recommend meeting in the Foundation conference room at District Support Services rather than the LINC Board Room. Doing so will open the LINC Board Room to community boards that meet in person.

Staff have noted lower Board meeting attendance, both in-person and virtual, this year. Staff propose moving the meeting time to 5pm if that would support higher attendance.

Staff also recommend dedicating two meetings per year to in-person attendance. If the Board agrees, those meetings could be Q2 and Q4 as they have longer agendas.

Proposed 2026 Meeting Schedule

Q1-February 2, 2026, 4:00pm or 5:00pm, District Support Services

Q2-May 4, 2026, 4:00pm or 5:00pm, District Support Services

Q3-August 3, 2026, 4:00pm or 5:00pm, District Support Services

Q4-November 2, 2026, 4:00pm or 5:00pm, District Support Services

#### **Recommendation**

Staff recommend that the Board vote to approve the proposed meeting schedule at either 4pm or 5pm.

### Statement of Financial Position

## High Plains Library District Foundation As of September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
10000 FirstBank	7,705.24
11000 Investments	
11001 Stifel Nicolaus	660,515.92
11002 Colotrust	582,439.57
Total for 11000 Investments	\$1,242,955.49
Total for Bank Accounts	\$1,250,660.73
Accounts Receivable	
Other Current Assets	
Total for Current Assets	\$1,250,660.73
Fixed Assets	
Other Assets	
Total for Assets	\$1,250,660.73
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
Credit Cards	
Other Current Liabilities	
21000 UnEarned Revenue	343,601.64
Total for Other Current Liabilities	\$343,601.64
Total for Current Liabilities	\$343,601.64
Long-term Liabilities	
Total for Liabilities	\$343,601.64
Equity	
30000 Opening Balance Equity	703,277.78
32000 Unrestricted Net Assets	90,362.53
Net Income	113,418.78
Total for Equity	\$907,059.09
Total for Liabilities and Equity	\$1,250,660.73

### Statement of Activity

### High Plains Library District Foundation

January 1-September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
43400 Donations	
43450 Restricted Donations	11,391.19
43451 UnRestricted Donations	36,827.91
Total for 43400 Donations	\$48,219.10
47000 Sales	
47008 Book Sales - Foundation	2,937.86
Total for 47000 Sales	\$2,937.86
47200 Special Events Income	
47210 LINC Event	19,647.20
Total for 47200 Special Events Income	\$19,647.20
47400 Grants	
47401 Operating	252,273.28
Total for 47400 Grants	\$252,273.28
47500 Earnings on Investments	61,192.55
47600 Interest and Dividend Income	25,703.44
Total for Income	\$409,973.43
Cost of Goods Sold	
Gross Profit	\$409,973.43
Expenses	
62100 Contract Services	
62110 Accounting Fees	12,281.98
62140 Legal Fees	640.00
62150 Outside Contract Services	1,000.00
Total for 62100 Contract Services	\$13,921.98
62800 Special Events Expense	
62892 LINC Event	
	4,341.72
Total for 62800 Special Events Expense	4,341.72 \$4,341.72
65000 Operations	<u> </u>
65000 Operations 65040 Supplies	<b>\$4,341.72</b> 82.67
65000 Operations 65040 Supplies 65050 Bank Charges	<b>\$4,341.72</b> 82.67 10.00
65000 Operations 65040 Supplies	<b>\$4,341.72</b> 82.67
65000 Operations 65040 Supplies 65050 Bank Charges  Total for 65000 Operations 65400 HPLD Foundation Grants	\$4,341.72 82.67 10.00 \$92.67 278,198.28
65000 Operations 65040 Supplies 65050 Bank Charges Total for 65000 Operations	\$4,341.72 82.67 10.00 \$92.67
65000 Operations 65040 Supplies 65050 Bank Charges  Total for 65000 Operations 65400 HPLD Foundation Grants	\$4,341.72  82.67 10.00 \$92.67 278,198.28 \$296,554.65
65000 Operations 65040 Supplies 65050 Bank Charges  Total for 65000 Operations 65400 HPLD Foundation Grants  Total for Expenses  Net Operating Income  Other Income	\$4,341.72  82.67 10.00 \$92.67 278,198.28 \$296,554.65
65000 Operations 65040 Supplies 65050 Bank Charges  Total for 65000 Operations 65400 HPLD Foundation Grants  Total for Expenses  Net Operating Income  Other Income Other Expenses	\$4,341.72  82.67 10.00 \$92.67 278,198.28 \$296,554.65
65000 Operations 65040 Supplies 65050 Bank Charges  Total for 65000 Operations 65400 HPLD Foundation Grants  Total for Expenses  Net Operating Income  Other Income	\$4,341.72 82.67 10.00 \$92.67 278,198.28

### HIGH PLAINS LIBRARY DISTRICT FOUNDATION STATEMENT OF ACTIVITY BUDGET TO ACTUAL

For the Period Ended September 30, 2025 75.0% prepared October 8, 2025 Note: Conditional formatting in the % of YTD Budget and % of Annual Budget is on a red to green scale for revenues and green to red scale for expenses. Green is favorable variance. Red is an unfavorable variance.

			Variance	% of			Variance	% of
	Jan Sept.	Jan Sept.	Favorable	YTD	YTD	Annual	Favorable	Annual
	Actual	Budget	(Unfavorable)	Budget	Actual	Budget	(Unfavorable)	Budget
REVENUES								
Donations - Restricted	11,391	11,250	141	101%	11,391	15,000	(3,609)	76%
Donations - Unrestricted	36,828	9,000	27,828	409%	36,828	16,000	20,828	230%
Donations - Capital Campaign	-	-	-	#DIV/0!	-	-	-	#DIV/0!
Earnings on investments	86,896	18,750	68,146	463%	86,896	25,000	61,896	348%
Special Events Income	19,647	5,000	14,647	393%	19,647	25,000	(5,353)	79%
Grant revenue	252,273	20,250	232,023	1246%	252,273	27,000	225,273	934%
Other income	2,938	4,500	(1,562)	65%	2,938	6,000	(3,062)	49%
Total revenues	409,973	68,750	341,223	596%	409,973	114,000	295,973	360%
EXPENSES								
Professional Fees	-	4,125	4,125	0%	-	5,500	5,500	0%
Contract Services	13,922	28,000	14,078	50%	13,922	33,000	19,078	42%
Special Events Expenses	4,342	10,000	5,658	43%	4,342	15,150	10,808	29%
Operations	93	450	357	21%	93	600	507	16%
HPLD Foundation Grants	278,198	30,750	(247,448)	905%	278,198	41,000	(237,198)	679%
Travel and Meetings	-	1,313	1,313	0%	-	1,750	1,750	0%
Captial Campaign	-	-	-	#DIV/0!	-	-	-	#DIV/0!
Total expenses	296,555	74,638	(221,917)	397%	296,555	97,000	(199,555)	306%
						•	-	
Increase (Decrease) in Net Assets	113,418	(5,888)	119,306		113,418	17,000	96,418	